

# Strategic Plan

July 2017 – June 30, 2018

## Lamy Center Mission

The Lamy Center is dedicated to improving drug therapy for aging adults through innovative research, education, and clinical initiatives.

## Lamy Center Vision

Improving the lives of older adults by optimizing medication safety and use.

Strategic Priority Areas	SMART Goals	Tactics
<b>1. Cultivate Leadership in Geriatrics Care</b>		
1.1 Increase visibility and prestige of Lamy center to be recognized as the preeminent center for advanced clinical training, education and research in drug therapy and aging	1.1. a. In the next 12 months, increase the number of affiliates and collaborators by 25%.	Update and maintain the Lamy Center website as well as actively utilize social media feeds. (e.g. Facebook and LinkedIn)  Sponsor at least 2 campus wide programs  Promote the Lamy Lecture at ASCP National Meeting in November and recognize past presenters.  Collaborate with other Center Leaders in Aging through the UM system. (e.g. GGEAR; Center for Research on Aging)

	1.1.b Create an Advisory panel by December 2017 of up to 10 stakeholders in aging.	Define the role of the advisory board Identify term limits as well as expectations Plan for in-person meeting for Spring 2018.
	1.1.c Within the next 12 months, Identify at least 5 geriatric clinical pharmacists in Maryland to champion the center's mission and vision.	Develop expectations and recognition for Lamy Champions. Coordinate meetings 3 times a year (August, December, April)
<b>2. Engage in Policy and Research Initiatives</b>		
2.1 Position the Lamy Center as a hub of policy and research initiatives focusing on drug therapy and older adults.	2.1.a. Within the next 12 months, identify and engage at least 1 researcher from each professional school and affiliated campuses in medication related research and policy among older adults.	Conduct meetings every quarter for collaboration and exchange of research in Fall 2017. Invite students, faculty and post-docs across the campus
	2.1.b. Within the next 18 months, identify up to 8 private and/or public funding and/or collaborative partners to conduct research and policy relevant to the geriatric population.	Meet with University as well as School key staff to help with funding opportunities. Outreach to potential partners to expand Lamy Center programs. (e.g. IMPAQ; Poison Center; GGEAR; Pepper Center; Hopkins; MedStar; PQA)
	2.1.c. Within the next 12 months, increase the funding for preliminary studies and grant proposal development by 10%.	Create a seed grant application Fall 2017 Develop a review process for seed grant applications Maintain and increase interactions with Local, State and Federal policy groups and Foundations (e.g. Baltimore City)
<b>3. Further Interprofessional Training in geriatrics care</b>		

<p><b>3.1.</b> Grow opportunities and interprofessional training programs that increase the awareness of geriatrics care principles.</p>	<p>3.1.a. Within the next 12 months, increase the participation of interprofessional students in geriatrics care opportunities and training by 25%.</p>	<p>Work with GGEAR/GWEP to track numbers and market opportunities.</p> <p>Work with the campus on IPE grants as well as program development (e.g. online materials)</p> <p>Increase the 4<sup>th</sup> year students' involvement in IPE training opportunities and optimize rotation schedule (faculty; Lamy Champions; Ambassador Program).</p>
	<p>3.1.b. Within the next 24 months, recruit at least 2 postdocs for the Lamy Center that focus on geriatrics and medication management.</p>	<p>Maintain a Post PhD 2 yr fellowship in geriatric research.</p> <p>Maintain at least 1 PGY2 accredited residency whose research will focus on med use in older adults.</p> <p>Increase visibility of training programs through marketing materials.</p> <p>Establish a Sustainable Post PharmD 2 yr fellowship in Medication Use and Safety in Older Adults (2018-2020)</p>
	<p>3.1.c. Within the next 12 months, offer at least 2 programs that Increase training opportunities to promote clinically competent pharmacist workforce able to work with older adults in any setting.</p>	<p>Continue to participate with GGEAR as well as other programs for training professionals.</p> <p>Launch Student/Pharmacist Ambassador Program in Fall/Winter 2017</p> <p>Plan for Winter/ Spring Lamy CE program in 2018.</p> <p>Promote Lamy Center programs via other initiatives.</p>
<p><b>4. Promote Aging in Place</b></p>		

<p><b>4.1.</b> Position the Lamy Center as a resource and partner to promote aging in place through the optimal use of medications in older adults.</p>	<p>4.1.a Within the next 12 months, work with at least 2 innovative sites/programs to develop and disseminate evidence-based interventions to increase/improve safe medication use in diverse older adults</p>	<p>Increase medication literacy of older adults and caregivers in the community</p> <p>Work on MTM and Falls Initiatives</p> <p>Collaborate with Poison Center to promote safe medication use with older adults.</p>
	<p>4.1.b Within the next 12 months, publish and further the work with research and practice focusing on caregivers and medication safety.</p>	<p>Themes:</p> <p>Aging in Place: Falls and Age Friendly Communities working with Hampden and MedStar plus State</p> <p>Safe Medication Use: PQA/NCQA; FDA; AGS and drug burden perspective (IAGG)</p> <p>Pharmacist Directed Services: continued work with Enhanced MTM; MedStar (impact of direct care services with TOC/high risk patients)</p>