

Strategic Plan

July 2018 – June 30, 2019

Lamy Center Mission

The Lamy Center is dedicated to improving drug therapy for aging adults through innovative research, education, and clinical initiatives.

Lamy Center Vision

Improving the lives of older adults by optimizing medication safety and use.

Strategic Priority Areas	SMART Goals	Tactics
1. Cultivate Leadership in Geriatrics Care		
1.1 Strategically position the Lamy Center as a leader in medication use and safety in older adult through research initiatives and educational training programs	1.1 Within the next 12 months, enhance relationships with at least 3 Key Stakeholders.	1.1.1 Promote and secure funding for the 2018 ASCP Lamy Lecture. 1.1.2 Have a successful 40th Anniversary Celebration in the Fall 2018.
	1.2 Create an Advisory Board by Winter 2018- 2019	1.2.1 Secure funding from the Dean and/or Departments. 1.2.2 Plan an in-person meeting within FY 2019
	1.3 Within the next 12 months, expand the number of Lamy Champions by 50%	1.3.1 Invite other interprofessional practitioners to participate. 1.3.2 Continue to coordinate meetings 4 times a year.

	1.4 Within the next 12 months involve at least 2-3 Champions in Center research project, educational or clinical initiatives	1.4.1 Develop and share tracking spreadsheet of Lamy Center grants, projects, initiatives quarterly
2. Engage in Policy and Research Initiatives		
2.1 Position the Lamy Center as a hub of policy and research initiatives focusing on medication safety, effectiveness, and outcomes in older adults across care settings.	2.1. a. Within next 12 months, continue to identify and engage established and emerging researchers across professional schools and affiliated campuses to develop collaborative opportunities in medication-related research and policy in older adults.	2.1.1 Collaborate with others to provide Works-in-Progress Meetings open to all (Launch: Fall 2018) 2.1.2 Work within other aging groups (e.g., Center on Aging, College Park, etc.) to identify synergies for collaboration, as well as unique opportunities for Lamy researchers to contribute/lead.
	2.1. b. Continue to identify collaborators and funders (public and private) to conduct research and policy relevant to the geriatric population.	2.1.1 Identify and narrow down current partners with whom collaborative opportunities occur. 2.1.2 Continue to cultivate new partners and opportunities that fit our Mission. 2.1.3 Monitor federal funding opportunities as well as identify foundation support.
	2.1. c. Within the next 12 months, increase scholarly activity (conference presentations, manuscripts, and proposal submissions) by 10%.	2.1.1 Expand seed grant applications to professional and graduate students, residents, fellows, and post-doctoral trainees. 2.1.2 Track presentations, manuscripts, and grant submissions from 1/1/2017-onward.

		2.1.3 Develop internal bi-weekly research team meetings for Lamy-affiliated students, fellows, residents, trainees, staff, faculty and Champions.
3. Further Interprofessional Training in geriatrics care		
3.1 Grow opportunities and Interprofessional training programs that increase awareness of principles of geriatric care	3.1. a. Within the next 12 months, further Interprofessional Training and Opportunities in Geriatric Care to the underserved	<p>3.1.1 Work towards course approval by curriculum committee.</p> <p>3.1.2 Recruit at least 10 Interprofessional students for the IPE Care in Geriatrics new course from various professional schools.</p> <p>3.1.3 Present/publish at least one poster/manuscript about IPE work in Geriatrics.</p> <p>3.1.4 Secure at least one Grant towards IPE (e.g. Macy Foundation).</p>
	3.1. b. Within the next 12 months, work with GGEAR/HRSA GWEP to track numbers and market opportunities	<p>3.1.1 Arrange at least 6 Interprofessional community engagements in Baltimore City.</p> <p>3.1.2 Work with GGEAR/GWEP quarterly to track numbers and market opportunities.</p>
	3.1. c. Within the next 12 months, offer at least 2 programs that Increase training opportunities to promote clinically competent pharmacist workforce able to work with older adults in any setting.	3.1.1 Continue to participate with GGEAR as well as other programs for training professionals.

4. Promote Aging in Place		
<p>4.1 Market the Lamy Center as a resource and partner to promote aging in place through the optimal use of medications in older adults</p>	<p>4.1. a. Within the next 12 months, enhance relationships with at least 3 Baltimore city communities (e.g. Mt. Clare, Hollins House and St. Mary's/Hampden)</p>	<p>4.1.1 Present/publish at least one poster/manuscript about IPE work in Geriatrics</p> <p>4.1.2 Secure at least one Grant towards IPE (e.g. Macy Foundation)</p>
	<p>4.1. b. Within the next 12 months, secure funding to build library of Lamy patient/caregiver education resources</p>	<p>4.1.1 Involve pathway students, fellow(s) and/or residents in writing a grant to a Foundation focusing on medication use and safety.</p> <p>4.1.2 Strategically align residency research and outreach experiences with Lamy initiatives.</p> <p>4.1.3 Meet with FDA and possibly AARP to explore collaborations.</p> <p>4.1.4 Involve Champions in the development of resources as content experts/reviewers.</p>

4.1. c Within the next 12 months, participate in outreach events to maintain community and professional engagement as well as distribute educational resources.

4.1.1 Involve pathway students, fellow(s) and/or residents with community engagement and professional programs

4.1.2 Engage Champions as resources and content experts/reviewers/presenters