MARYLAND PREVENTION WORKFORCE ASSESSMENT

PROJECT BACKGROUND
MARYLAND NEEDED TO ASSESS ITS SUBSTANCE USE PREVENTION WORKFORCE’S CHARACTERISTICS, CAPACITIES TO PERFORM THEIR JOB DUTIES, AND ANY NOTICEABLE TRENDS. THE DATA ALLOWS THE STATE TO IDENTIFY GAPS IN KNOWLEDGE AND SKILLSET IN THE STRATEGIC PREVENTION FRAMEWORK (SPF) THAT IS WIDELY USED IN ALL AREAS OF PREVENTION.

WHO IS MARYLAND’S PREVENTION WORKFORCE?

- 89.86% of respondents report working in mental health
- 8.70% report working in suicide prevention
- 44.90% report having high skill level in collecting quantitative data
- 38% report working in positions for 1-3 years

CAPACITIES TO PERFORM THEIR JOB DUTIES

- 45.61% have a bachelor’s degree
- 24% have 20+ years in the prevention field
- 26.53% need more training on engaging/mobilizing the community
- 53.06% need more training on analyzing data
- 22.8% have certifications

WORKFORCE STABILITY/SUSTAINABILITY

- 8.70% have 1-3 years in their current position
- 22.8% have certifications

RECOMMENDATIONS

Prevention professionals need and want, additional training on the following topic areas:
- Using social media prevention tool: Developing logic models as a planning and evaluation tool
- Competent prevention strategies
- Planning for outcome stability
- Using strategies for cultural inclusion
- Identifying appropriate evaluation methods
- Analyzing data
- Engaging/mobilizing the community
- Developing a prevention plan based on research and theory that address community needs and desired outcomes

*Results based on sample of sixty-nine Maryland prevention professionals, with thirty participants who currently provide prevention services in the four regions of Maryland.